

**TOWN OF STONEWALL  
POLICIES AND PROCEDURES MANUAL**

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SECTION:	ELECTED OFFICIALS	POLICY 20.1
SUBJECT:	COUNCIL INDEMNITIES	
<b>FIRST PASSED BY RESOLUTION OF COUNCIL ON:</b>		<b>DECEMBER 18, 2019</b>
<b>MOST RECENTLY AMENDED BY RESOLUTION OF COUNCIL ON:</b>		<b>DECEMBER 6, 2023</b>

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**BACKGROUND/INTENT:**

To develop guidelines for annual adjustments to the indemnity payments to be made to or on behalf of members of the Council of the Town of Stonewall as they perform duties on Council Committees, Boards, and other Bodies while conducting municipal business as outlined in the Town's Indemnity By-Law.

**POLICY/PROCEDURES:**

1. Council shall review the Indemnity By-Law at the Inaugural Meeting of each term and updates to the Council Indemnities Policy shall be made accordingly.
2. During the four-year term, the indemnities shall be reviewed annually and may be adjusted at the first meeting of December for the next calendar year to reflect cost of living. The Cost of Living allowance will be calculated by the Consumer Price Index for Manitoba and will be determined from the percentage listed from October of the previous year to October of the current year.
3. After adoption by Council each year, the adjusted indemnities shall be attached as Schedule "A" to Policy No. 20.1.
4. All indemnities shall be paid according to the process set out in the Town of Stonewall Indemnity By-Law.

**TOWN OF STONEWALL POLICY NO. 20.1  
SCHEDULE "A"**

**COUNCIL INDEMNITY RATES**

<b>YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2022 = 8.4 %</b>				
	<b>CURRENT 2022 RATES</b>	<b>ADJUSTED RATES FOR 2023</b>	<b>ROUNDED ADJUSTED RATES FOR 2023</b>	<b>MONTHLY INSTALLMENTS FOR 2023</b>
<b>Mayor's Indemnity</b>	\$ 21,480.00	\$ 23,284.32	\$ 23,290.00	\$ 1,940.83
<b>Deputy Mayor's Indemnity</b>	\$ 19,070.00	\$ 20,671.88	\$ 20,680.00	\$ 1,723.33
<b>Councillor's Indemnity</b>	\$ 15,790.00	\$ 17,116.36	\$ 17,120.00	\$ 1,426.67
<b>Daily Per Diem</b>	\$ 180.00	\$ 195.12	\$ 200.00	
<b>1/2 day Per Diem</b>	\$ 90.00	\$ 97.56	\$ 100.00	
<b>Citizen Member Hourly Rate</b>	\$ 22.25	\$ 24.12	\$ 25.00	
<b>YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2023 = 1.9 %</b>				
	<b>CURRENT 2023 RATES</b>	<b>ADJUSTED RATES FOR 2024</b>	<b>ROUNDED ADJUSTED RATES FOR 2024</b>	<b>MONTHLY INSTALLMENTS FOR 2024</b>
<b>Mayor's Indemnity</b>	\$ 23,290.00	\$ 23,732.51	\$ 23,740.00	\$ 1,978.33
<b>Deputy Mayor's Indemnity</b>	\$ 20,680.00	\$ 21,072.92	\$ 21,080.00	\$ 1,756.67
<b>Councillor's Indemnity</b>	\$ 17,120.00	\$ 17,445.28	\$ 17,450.00	\$ 1,454.17
<b>Daily Per Diem</b>	\$ 200.00	\$ 203.80	\$ 210.00	
<b>1/2 day Per Diem</b>	\$ 100.00	\$ 101.90	\$ 105.00	
<b>Citizen Member Hourly Rate</b>	\$ 25.00	\$ 25.48	\$ 26.25	
<b>YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2024 = %</b>				
	<b>CURRENT 2024 RATES</b>	<b>ADJUSTED RATES FOR 2025</b>	<b>ROUNDED ADJUSTED RATES FOR 2025</b>	<b>MONTHLY INSTALLMENTS FOR 2025</b>
<b>Mayor's Indemnity</b>	\$ 23,740.00	\$ -	\$ -	\$ -
<b>Deputy Mayor's Indemnity</b>	\$ 21,080.00	\$ -	\$ -	\$ -
<b>Councillor's Indemnity</b>	\$ 17,450.00	\$ -	\$ -	\$ -
<b>Daily Per Diem</b>	\$ 210.00	\$ -	\$ -	
<b>1/2 day Per Diem</b>	\$ 105.00	\$ -	\$ -	
<b>Citizen Member Hourly Rate</b>	\$ 26.25	\$ -	\$ -	
<b>YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2025 = %</b>				
	<b>CURRENT 2025 RATES</b>	<b>ADJUSTED RATES FOR 2026</b>	<b>ROUNDED ADJUSTED RATES FOR 2026</b>	<b>MONTHLY INSTALLMENTS FOR 2026</b>
<b>Mayor's Indemnity</b>	\$ -	\$ -	\$ -	\$ -
<b>Deputy Mayor's Indemnity</b>	\$ -	\$ -	\$ -	\$ -
<b>Councillor's Indemnity</b>	\$ -	\$ -	\$ -	\$ -
<b>Daily Per Diem</b>	\$ -	\$ -	\$ -	
<b>1/2 day Per Diem</b>	\$ -	\$ -	\$ -	
<b>Citizen Member Hourly Rate</b>	\$ -	\$ -	\$ -	