

**TOWN OF STONEWALL
POLICIES AND PROCEDURES MANUAL**

SECTION:	ELECTED OFFICIALS	POLICY 20.1
SUBJECT:	COUNCIL INDEMNITIES	
FIRST PASSED BY RESOLUTION OF COUNCIL ON:		DECEMBER 18, 2019
MOST RECENTLY AMENDED BY RESOLUTION OF COUNCIL ON:		DECEMBER 7, 2022

BACKGROUND/INTENT:

To develop guidelines for annual adjustments to the indemnity payments to be made to or on behalf of members of the Council of the Town of Stonewall as they perform duties on Council Committees, Boards, and other Bodies while conducting municipal business as outlined in the Town's Indemnity By-Law.

POLICY/PROCEDURES:

1. Council shall review the Indemnity By-Law at the Inaugural Meeting of each term and updates to the Council Indemnities Policy shall be made accordingly.
2. During the four-year term, the indemnities shall be reviewed annually and may be adjusted at the first meeting of December for the next calendar year to reflect cost of living. The Cost of Living allowance will be calculated by the Consumer Price Index for Manitoba and will be determined from the percentage listed from October of the previous year to October of the current year.
3. After adoption by Council each year, the adjusted indemnities shall be attached as Schedule "A" to Policy No. 20.1.
4. All indemnities shall be paid according to the process set out in the Town of Stonewall Indemnity By-Law.

**TOWN OF STONEWALL POLICY NO. 20.1
SCHEDULE "A"**

COUNCIL INDEMNITY RATES

YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2022 = 8.4 %				
	CURRENT 2022 RATES	ADJUSTED RATES FOR 2023	ROUNDED ADJUSTED RATES FOR 2023	MONTHLY INSTALLMENTS FOR 2023
Mayor's Indemnity	\$ 21,480.00	\$ 23,284.32	\$ 23,290.00	\$ 1,940.83
Deputy Mayor's Indemnity	\$ 19,070.00	\$ 20,671.88	\$ 20,680.00	\$ 1,723.33
Councillor's Indemnity	\$ 15,790.00	\$ 17,116.36	\$ 17,120.00	\$ 1,426.67
Daily Per Diem	\$ 180.00	\$ 195.12	\$ 200.00	
1/2 day Per Diem	\$ 90.00	\$ 97.56	\$ 100.00	
Citizen Member Hourly Rate	\$ 22.25	\$ 24.12	\$ 25.00	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2023 = %				
	CURRENT 2023 RATES	ADJUSTED RATES FOR 2024	ROUNDED ADJUSTED RATES FOR 2024	MONTHLY INSTALLMENTS FOR 2024
Mayor's Indemnity	\$ 23,290.00	\$ -	\$ -	\$ -
Deputy Mayor's Indemnity	\$ 20,680.00	\$ -	\$ -	\$ -
Councillor's Indemnity	\$ 17,120.00	\$ -	\$ -	\$ -
Daily Per Diem	\$ 200.00	\$ -	\$ -	
1/2 day Per Diem	\$ 100.00	\$ -	\$ -	
Citizen Member Hourly Rate	\$ 25.00	\$ -	\$ -	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2024 = %				
	CURRENT 2024 RATES	ADJUSTED RATES FOR 2025	ROUNDED ADJUSTED RATES FOR 2025	MONTHLY INSTALLMENTS FOR 2025
Mayor's Indemnity	\$ -	\$ -	\$ -	\$ -
Deputy Mayor's Indemnity	\$ -	\$ -	\$ -	\$ -
Councillor's Indemnity	\$ -	\$ -	\$ -	\$ -
Daily Per Diem	\$ -	\$ -	\$ -	
1/2 day Per Diem	\$ -	\$ -	\$ -	
Citizen Member Hourly Rate	\$ -	\$ -	\$ -	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2025 = %				
	CURRENT 2025 RATES	ADJUSTED RATES FOR 2026	ROUNDED ADJUSTED RATES FOR 2026	MONTHLY INSTALLMENTS FOR 2026
Mayor's Indemnity	\$ -	\$ -	\$ -	\$ -
Deputy Mayor's Indemnity	\$ -	\$ -	\$ -	\$ -
Councillor's Indemnity	\$ -	\$ -	\$ -	\$ -
Daily Per Diem	\$ -	\$ -	\$ -	
1/2 day Per Diem	\$ -	\$ -	\$ -	
Citizen Member Hourly Rate	\$ -	\$ -	\$ -	