

**TOWN OF STONEWALL
POLICIES AND PROCEDURES MANUAL**

SECTION:	ELECTED OFFICIALS	POLICY 20.1
SUBJECT:	COUNCIL INDEMNITIES	
FIRST PASSED BY RESOLUTION OF COUNCIL ON:		DECEMBER 18, 2019
MOST RECENTLY AMENDED BY RESOLUTION OF COUNCIL ON:		DECEMBER 1, 2021

BACKGROUND/INTENT:

To develop guidelines for annual adjustments to the indemnity payments to be made to or on behalf of members of the Council of the Town of Stonewall as they perform duties on Council Committees, Boards, and other Bodies while conducting municipal business as outlined in the Town's Indemnity By-Law.

POLICY/PROCEDURES:

1. Council shall review the Indemnity By-Law at the Inaugural Meeting of each term and updates to the Council Indemnities Policy shall be made accordingly.
2. During the four-year term, the indemnities shall be reviewed annually and may be adjusted at the first meeting of December for the next calendar year to reflect cost of living. The Cost of Living allowance will be calculated by the Consumer Price Index for Manitoba and will be determined from the percentage listed from October of the previous year to October of the current year.
3. After adoption by Council each year, the adjusted indemnities shall be attached as Schedule "A" to Policy No. 20.1.
4. All indemnities shall be paid according to the process set out in the Town of Stonewall Indemnity By-Law.

**TOWN OF STONEWALL POLICY NO. 20.1
SCHEDULE "A"**

COUNCIL INDEMNITY RATES

YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2018 = 2.8%				
	CURRENT 2018 RATES	ADJUSTED RATES FOR 2019	ROUNDED ADJUSTED RATES FOR 2019	MONTHLY INSTALLMENTS FOR 2019
Mayor's Indemnity	\$ 19,600.00	\$ 20,148.80	\$ 20,150.00	\$ 1,679.17
Deputy Mayor's Indemnity	\$ 17,400.00	\$ 17,887.20	\$ 17,890.00	\$ 1,490.83
Councillor's Indemnity	\$ 14,400.00	\$ 14,803.20	\$ 14,810.00	\$ 1,234.17
Daily Per Diem	\$ 160.00	\$ 164.48	\$ 165.00	
1/2 day Per Diem	\$ 80.00	\$ 82.24	\$ 82.50	
Citizen Member Hourly Rate	\$ 20.00	\$ 20.56	\$ 20.63	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2019 = 2.2%				
	CURRENT 2019 RATES	ADJUSTED RATES FOR 2020	ROUNDED ADJUSTED RATES FOR 2020	MONTHLY INSTALLMENTS FOR 2020
Mayor's Indemnity	\$ 20,150.00	\$ 20,593.30	\$ 20,590.00	\$ 1,715.83
Deputy Mayor's Indemnity	\$ 17,890.00	\$ 18,283.58	\$ 18,280.00	\$ 1,523.33
Councillor's Indemnity	\$ 14,810.00	\$ 15,135.82	\$ 15,140.00	\$ 1,261.67
Daily Per Diem	\$ 165.00	\$ 168.63	\$ 170.00	
1/2 day Per Diem	\$ 82.50	\$ 84.32	\$ 85.00	
Citizen Member Hourly Rate	\$ 20.63	\$ 21.08	\$ 21.25	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2020 = - 0.4%				
	CURRENT 2020 RATES	ADJUSTED RATES FOR 2021	ROUNDED ADJUSTED RATES FOR 2021	MONTHLY INSTALLMENTS FOR 2021
Mayor's Indemnity	\$ 20,590.00	\$ 20,507.64	\$ 20,510.00	\$ 1,709.17
Deputy Mayor's Indemnity	\$ 18,280.00	\$ 18,206.88	\$ 18,210.00	\$ 1,517.50
Councillor's Indemnity	\$ 15,140.00	\$ 15,079.44	\$ 15,080.00	\$ 1,256.67
Daily Per Diem	\$ 170.00	\$ 169.32	\$ 170.00	
1/2 day Per Diem	\$ 85.00	\$ 84.66	\$ 85.00	
Citizen Member Hourly Rate	\$ 21.25	\$ 21.17	\$ 21.25	
YEARLY CONSUMER PRICE INDEX AS OF OCTOBER 31, 2021 = 4.7 %				
	CURRENT 2021 RATES	ADJUSTED RATES FOR 2022	ROUNDED ADJUSTED RATES FOR 2022	MONTHLY INSTALLMENTS FOR 2022
Mayor's Indemnity	\$ 20,510.00	\$ 21,473.97	\$ 21,480.00	\$ 1,790.00
Deputy Mayor's Indemnity	\$ 18,210.00	\$ 19,065.87	\$ 19,070.00	\$ 1,589.17
Councillor's Indemnity	\$ 15,080.00	\$ 15,788.76	\$ 15,790.00	\$ 1,315.83
Daily Per Diem	\$ 170.00	\$ 177.99	\$ 180.00	
1/2 day Per Diem	\$ 85.00	\$ 89.00	\$ 90.00	
Citizen Member Hourly Rate	\$ 21.25	\$ 22.25	\$ 22.25	